

ADULT CARE AND WELL BEING OVERVIEW AND SCRUTINY PANEL 16 MARCH 2017

SUPPORTED EMPLOYMENT FOR PEOPLE WITH LEARNING DISABILITIES

Summary

1. The Adult Care and Well Being Overview and Scrutiny Panel will receive an update on the service and support provided to help people with learning disabilities access employment pathways.
2. Representatives from the Directorate of Adult Services have been invited to the meeting.
3. The Panel will also have the opportunity to hear from people who have been supported into/been able to sustain employment.

Background

4. Supported employment for people with learning disabilities was added to the Panel's work programme following an update on Learning Disability Day Services in May 2016. More recently this area was suggested as an area for scrutiny by this Panel, as part of the over-arching Overview and Scrutiny Performance Board's update on the Council's responsibilities and work on equality and diversity.
5. Learning Disability Services is provided through an integrated service, where the Council's Adult Services Directorate work in partnership with Worcestershire Health and Care NHS Trust.
6. The Supported Employment Service is based within the Adult Services Commissioning Unit. The service was set up in April 2016, to support service users that receive Care Act eligible services and support and who have a learning disability.
7. The service provides support to people with learning disabilities to enable them to move closer to paid work and sustain employment. This is a key outcome in Worcestershire's Learning Disability Strategy as well as a nationally monitored key indicator.

Equality and Diversity Implications

8. The Equality Act 2010 requires Public Sector bodies, during planning, decision-making and service delivery, to give Due Regard to the three aims of the Public Sector Equality duty. These aims are:
 - a) Advancing Equality of Opportunity for people between people who have one or more of the protected Characteristics and those who do not

- b) Eliminating unlawful Discrimination, Harassment and Victimisation; and
- c) Fostering Community Relations between people who have one or more of the Protected Characteristics and those who do not.

Purpose of the meeting

9. The Panel is asked to:

- determine whether any further information or scrutiny work is required at this stage
- agree any comments to highlight to the Cabinet Member.

10. Arrangements are also being made for some scrutiny work on services provided for children with care needs during the transition from Children's Services to Adult Services. Due to the nature of these services, this scrutiny discussion will involve councillors involved in both adult and children's services scrutiny.

Supporting Information

- Appendix 1 – "Having a Job" Sub group Highlight Report

Contact Points

County Council Contact Points

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Adult Services Commissioning Unit

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Specific Contact Points for this report

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Background Papers

In the opinion of the proper officer (in this case the Head of Legal and Democratic Services) the following are the background papers relating to the subject matter of this report:

- Agenda and Minutes of the Adult Care and Well Being Overview and Scrutiny Panel on 23 May 2016
- Overview and Scrutiny Performance Board on 18 January 2017